



HUMAN RESOURCE DEVELOPMENT

Indicative Training and HRDA Subsidy Assessment

● Example company

THE REAL STARTING POINT

Existing knowledge-sharing provides a practical foundation worth organising.

Your team has 12 employees in Professional, Scientific & Technical Services. You report existing internal training that could be organised around clearer learning goals.

SECTOR CONTEXT

Professional, Scientific & Technical Services

Client service, project delivery and effective use of specialist knowledge depend on shared practices and capable team leaders.

It may be worth examining new-starter integration, project coordination, leadership and effective client communication.

EMPLOYEES

12

Small organisation

HRDA USE

Occasional

Reported use of HRDA schemes

ERMIS PROFILE

Existing

Reported by the organisation

EXPERIENCED STAFF

2

Sharing or able to share knowledge

WHAT YOUR ANSWERS INDICATE

There is already a foundation for more systematic utilisation.

You have some experience with HRDA schemes. The next step is to select training priorities and organise the people and documents needed. 2 experienced people have been identified as potential internal trainers. Knowledge-sharing is reported every month. Training is also planned within the next 3-12 months.

We develop your people. We empower your business. Your learning and development partner, with expertise in HRDA subsidies.

INDICATIVE ANNUAL SUBSIDY FOR INTERNAL TRAINING

Estimated maximum potential

Up to €28,800

Total theoretical internal training potential, based on your information and the assessment assumptions. It is not necessarily additional to subsidies already used.

External training is excluded and may attract further support, assessed separately. All support is subject to scheme conditions, eligibility, approval and remaining aid allowance.



EVIDENCE SUPPORTING THE INDICATION

What your answers tell us.

REPORTED DEVELOPMENT PRIORITIES

Specific areas have already been identified.

Reported priorities include Onboarding, communication and project coordination.

EXISTING KNOWLEDGE TRANSFER

Knowledge-sharing activity is already present.

Reported examples include: Internal coaching and onboarding for new employees.

PLANNED TRAINING

Further training activity is already being considered.

This provides a practical opportunity to clarify priorities, participant groups and possible alignment with relevant schemes.

INDICATIVE AREAS

Four training directions worth examining

These are not confirmed needs; they reflect the information and priorities reported in the assessment.

01 Structured new-starter onboarding

A shared induction framework can accelerate understanding of roles, procedures, systems and essential quality standards.

02 Project, team and priority coordination

Shared planning and methods for managing priorities, reporting and interdependencies can improve delivery and cross-team collaboration.

03 Leadership, coaching and performance management

Team leaders can strengthen delegation, feedback, goal tracking and systematic employee development.

04 Sales, service and effective communication

Shared practices for needs discovery, solution presentation and objection handling can improve the consistency of the customer experience.

HOW LDGROW CAN HELP

Three solutions, shaped around your needs

01

Training Analysis and Funding Alignment

We identify training needs, gaps in existing HRDA use and suitable subsidy routes for internal and external training.

02

HRDA Utilisation Plan

You receive a practical plan for using HRDA subsidies effectively, with priorities, responsibilities, deadlines, internal procedures and ERMIS preparation.

03

Training Design, Coordination and Delivery

We design and coordinate training delivered by your staff, LDGrow or external providers, and manage the agreed HRDA applications, documents and follow-up through to subsidy payment.

RECOMMENDED DIRECTION

Turn occasional use into a more systematic approach.

Choose a priority programme and confirm suitable trainers, participants and the relevant HRDA route. The declared interest in an HRDA Utilisation Plan or broader analysis reinforces this direction.

Which training priority would make the greatest difference to your team? Let's discuss it.

[Book a discovery call](#)



grow@ldgrow.org

20 minutes · no obligation